



Vineyard Manager – Sunbury, Victoria

About Marnong Estate

Marnong Estate is a 1250-acre farming, tourism, events, wine and vineyard development on the site of an historic homestead in Victoria's Sunbury wine region, on the outskirts of Melbourne.

Role Details

Reporting to the CEO, the successful applicant will oversee the day-to-day operations of a recently planted 12-hectare vineyard and significant future expansion to supply the Marnong Estate wine range.

Interfaces

Internal

- CEO;
- Business Owner;
- Farm/Property Manager(s);
- Viticulture Consultant;
- Winemaker;
- Vineyard Staff;
- Garden Staff;
- Hospitality staff.

External

- Vineyard Contractors;
- Trades & Maintenance people;
- Suppliers.

Key Duties:

Primary - essential

- Hands-on, day-to-day management of all seasonal vineyard staff, contractors and operations;
- Maximise quality, productivity and cost efficiency;
- Effective pest & disease monitoring & control;
- Irrigation management;
- OH&S compliance and the champion a safe company culture;
- Collaboration with other streams of the business.

Executive – depending on experience

- Design, implementation and review of company viticultural program;
- Capital and operational planning and budgeting;
- Management of vineyard development and expansion (design, clonal and rootstock selection, soil preparation, irrigation and infrastructure, planting).



Other Duties may include:

- Assisting site, farm, gardening, property staff if required;
- Company representation – (field days, external technical roadshows etc.).

Key qualifications, experience and competencies

- At least 5 years' relevant experience in farm and/or vineyard operations;
- Relevant experience in farm and/or vineyard management;
- Tertiary qualification in viticulture or agriculture preferred;
- Proficiency in Microsoft Office, particularly Excel;
- Leadership – the ability to inspire, influence and enable others;
- Management – the ability to identify key issues, set priorities and provide clear direction to staff and stakeholders;
- Communication – able to effectively communicate (written and verbal) through all levels of the company;
- Decision Making – able to make appropriate and timely decisions;
- Team Work – able to work effectively with others to accomplish goals and resolve problems.

Physical and other requirements

- Regular physical labour;
- Pre-employment medical required;
- Seasonal extended working hours – harvest, spraying periods etc.;
- Regular local travel;
- Minimal domestic travel;
- No international travel.