



Accolade Wines

Director of Global Wine, Quality and Compliance - Adelaide

About Accolade Wines

Accolade Wines is the world's leading provider of New World premium, commercial and value wines. We sell our wines in over 100 countries and have more than 1,600 dedicated employees in Australia, New Zealand, the UK, Europe, Asia, North America and South Africa and ... we make some of the world's best known brands!

Role Details

Reporting to the Global Supply Chain & Operations Director, this role is responsible for 8 direct reports

In This role

- Input into Stylistic and qualitative development and winemaking direction for global brands
- Mentor for overseas wineries.
- Hardy Brand Champion/Winemaker
- Company spokesperson for global portfolio

Interfaces

External

- AWRI- and all other technical institutions
- Supply companies
- Retailers
- Journalists, Media,
- Grape Growers
- Bottling and Packaging facilities

Internal

- General Manager European Supply Chain Operations
- General Manager Australian Supply Chain Operations
- Chief Viticulturalist
- Quality and Regulation team
- Senior Winemakers/ Global winemakers
- Global Sales and Marketing Personnel
- Supply Chain-Logistics and Packaging
- Finance
- Executive Leadership Team

Key Tasks will include

- Liaise with Viticulturalists to provide direction for viticulture, via selection of vineyards, varieties, clones and determination of grape growers, develop fruit sourcing of appropriate quality grapes and effective utilisation of fruit resources, as well as balancing demand and supply model
- Help implement sourcing and procurement of grape, juice and wine for global operations/special projects.
- Pursue technical winemaking developments, communicate and implement such developments within winemaking team to improve quality and/or lower costs, provide leadership in winemaking practices to all winemakers.
- Provide technical input to winery development, R&D, and capital projects.
- Share knowledge amongst all global wineries with regards to innovation
- Liaise with Winemakers in the development of wine styles.

- Responsible for leading and managing the Quality and Regulation Teams and global quality standards and regulatory compliance.
- Promote company products in the global market place.
- Input into oak capital plans with view to reducing oak expenditure
- Regular visits to winery sites
- Maximise current relationships with customers in all markets and build new relationships with new buyers
- Oversee wine allocations to premium product category
- Manage the performance and development of direct reports and ensure the management of performance and development for all relevant employees, foster effective and productive employee relations, recommendations on succession planning.
- Help with engendering an efficient, effective, best practice, continuous improvement approach to all production activities including coordination of NPD, and trials
- Review of product global product portfolios with recommendations on additions or deletions as required by company/market
- Projects as required by the GM Global Operations

Other Tasks Involved include

- Have a good understanding of contemporary WHS and environment practices
- Working with the SHEQ teams:
- Ensure systems and resources are in place to facilitate a safe and healthy Workplace

To succeed, the essential knowledge & skills are

Functional

- Car licence
- Extensive practical and technical knowledge of winemaking and laboratory,
- Highly developed organisational skills
- Intermediate knowledge of MS Excel software
- Sound knowledge of JDE and AS400
- Behavioural
- Communication
- Time Management
- Initiative
- Team Management, Build business relationships
- Problem solving

Ideally you will have this experience

- 10-15 years' experience in large and small volume wineries
- Demonstrated ability to judge all wine styles, red, white, sparkling and fortifieds
- Demonstrated winemaking ability across range of varieties.
- Wine show judge, panel chair experience

..And these qualifications

- University degree in Wine science

Physical & Other Requirements

- Regular car travel
- Regular air travel
- Dimension - Global

